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| Level | Criteria |
| Medical Laboratory Scientist 1 | **Qualifications**   * AS degree in Clinical Laboratory Science. * Ability to work independently and adhere to deadlines * Nationally recognized certification required within 1 year of hire |
| Medical Laboratory Scientist 2 | **Qualifications**   * AS degree and minimum of 3 years of Clinical Laboratory experience or * BS in Clinical Laboratory Science (certification required within 1 year of hire) or * BS in Laboratory-related Science Degree (certification prior to hire.) * Ability to work independently and adhere to deadlines |
| Medical Laboratory Scientist 3 | **Qualifications**   * AS degree and minimum of 4 years of Clinical Laboratory experience or * BS in Science and 2 years of Clinical Laboratory experience. * Ability to work independently in advanced testing and adhere to deadlines * Nationally recognized certification required |
| Medical Laboratory Scientist 4 | **Qualifications**   * AS degree and minimum of 5 years of Clinical Laboratory experience or * BS in Science and 4 years of Clinical Laboratory experience. * Ability to work independently in advanced testing and adhere to deadlines * Nationally recognized certification - ASCP preferred * Lead Tech of a Laboratory Section |
| Medical Laboratory Scientist 5 | **Qualifications**   * BS in Science Degree or the equivalent in education & Clinical Laboratory experience. * 3-5 years of clinical lab experience required * Ability to work independently in advanced testing * Nationally recognized certification - ASCP preferred * Lead Tech of a laboratory section. |