Attendees are now viewing poll results 1. Is economic growth good or bad for Vermont? Yes (43) 66% No (0) 0% Depends (22) 34% 2. Is economic growth good or bad for Vermont? (round 2) Yes (38) 58% No (2) 3% Depends (25) 38%

In your view, what are the biggest challenges facing businesses in our state?





History

Qualified employees

It varies

Small and sustainable is good, with room for larger employers/industry in livable wage jobs

Qualified employees

Sustainable

Small is better, small businesses, small towns. If I wanted to live in a big economy, I'd be in Connecticut.

I am uncomfortable with what "Vermonter" means, aside from just a designation of where we live. I feel that the term is used to promote regionalism in a way that feels exclusionary and reductive.

maple sugaring, using our outdoors and scenic vistas as a resource to our economy, some small industry and the arts...performing and visual





Ag &, tourism reflect our love of the land and outdoor recreaction. many small businesses reflect the entrepreneurial spirit and can do attitude of Vermonters.

Food-centric, local, empowering, small scale, agrarian

Support our landscape, community and workers.

Farm to plate

Majority small business

Local sustainable wholesome

local goods and services

Relationship-driven

It should reflect our values, but often is underfunded for the most vulnerable.





buying local and supporting local

Promoting local businesses

small entrepreneurs

Vermont is often cautious and slow to embrace change. We value lots of community involvement in changes.

Small/local = better

OK, except for lack of appropriate support for intelligent busness growth and investment

In additional entrepreneurs

Very well

Very well

local, cooperative



The disconnects are more numerous than the connections.

entrepreneurial spirit, salt of the earth work ethic

There's a visible intentionality around our economy that draws us together: commerce AND community.

The economy here does not reflect our values. We believe in hard work and self-sufficiency. But the jobs here do not provide a wage equal to the task of meeting living expenses, therefore the economy here does not reflect or embody our values.

We are willing to come to the table, have conversation, talk about action, but we are hesitant when it comes to action because vermonters do not like change. That is part of the reason we do not see change in economic development.

Economy is resilient. Not as severe ups and downs. Adaptable.

Not enough population to support business and employment as we enjoy living in the woods/mountains

small/micro businesses compose the majority of Vermont's businesses. Most employers have a strong work ethic and value that the most more locavore than most. place-based. more personal, dominated by a vast number of tiny businesses [fewer than 10 employees] and a few huge businesses. not much in between



Value of being small; employee owned, entrepreneurship, connection to community

we have an economy built around tourism and lifestyle and the environment which many value but most don't look to how we need to invest in the future for the next generation

functions at a slower pace with caution towards change

Highly entrepreneurial reflecting values around self-reliance, self-determination. Often, but not always, on a smaller scale than seen elsewhere.

turning green, focus on sustainable agriculture, supports livable centers, promotes health of people, planet, and plants/creatures; VT overly focuses on tourism and requires a sustainable economy for locals Considers people first. Hopefully, respects our environment.

Our ideal economy has a greater emphasis on local, small businesses highlighting quality and community and efforts towards sustainability.

